



# SEABADGE C-III STAFF FACT SHEET

Nominations are being accepted for Seabadge C-III Staff. Applications for Seabadge staff must be received by **June 1, 2004**. In order to serve on Staff you must complete and submit an application, as well as meet the qualifications described below.

**Dates and Location:**

**October 22-24, 2004**

**Anthony Wayne Area Council Conference Center**

8315 West Jefferson Blvd.

Fort Wayne, Indiana 46804-8302

**Course Cost:**

The staff fee for Seabadge C-III will be **\$65.50**. This fee includes all meals and a name tag. Transportation to and from Seabadge is the responsibility of each individual participant.

This fee is due upon notification that you have selected to serve on Seabadge C-III Staff. Checks will be made payable to *Anthony Wayne Area Council*.

**Lodging:**

Lodging will be provided by

**Hampton Inn Southwest**

8219 West Jefferson Blvd.

Fort Wayne, Indiana 46804

Telephone (260) 459-1999

A block of rooms have been set aside for our Seabadge Training Conference at a reduce rate of \$62.00 per night plus tax (12%) double occupancy, non-smoking rooms. The block of rooms will be held until September 22, 2004. After September 22, 2004, rooms will be released and reservations will be accepted on a space and rate available basis only. When reserving your room for Seabadge please indicate that you are with the *Seabadge Training Conference* group.

Upon notification that you have been selected to serve on Seabadge C-III staff you will also be responsible for making your own room reservation. We encourage staff to share a room to reduce cost. If you need assistance in finding a roommate please let Skipper Derk know.

**Purpose of Seabadge:**

- Improve the understanding of leadership, management, and motivational skills among Sea Scout officers.
- Provide management, leadership, and presentation skills and tools to officers so that they may use and share them with others in their day-to-day Sea Scout activities.
- Use the skills and tools acquired at Seabadge to improve the quality of the Sea Scout program.
- Encourage the development of lifelong contacts and sharing of resources by and between course participants and staff.

This training program is relevant to any form of Sea Scouting, from very traditional to the most informal.

### **Staff Qualifications:**

Local councils conduct Seabadge courses with regional approval. As such, the local council should approve all Seabadge staff on behalf of the region. Seabadge staff members should meet the following qualifications:

1. Have completed a Seabadge course;
2. Have been approved by their local council to serve on staff;
3. Have attended the BSA Trainer Development Conference;
4. Have reviewed all current prerequisite training materials including New Leader Essentials, Venturing Leader Specific Training, and Sea Scout Adult Leader Training (formally called SSOST).

Staff members must be willing to follow the Seabadge course curriculum without allowing their personal opinion to have an influence. It is expected that each course will vary slightly depending upon the background and experience of both the participants and the staff; however, it is important that everyone who attends a Seabadge course has substantially the same experience.

### **Course Content**

Seabadge is a participatory experience. There will be intensive individual involvement of both the participants and staff in seminars, workshops, presentations, crew projects, and discussion.

Seabadge is a course in leadership, team building, motivation, monitoring, and management skills. This course is designed to improve Officers' skills to expand the Sea Scout program and reach more of America's youth. This is not a course in program materials; therefore, will not cover topics like power verses sail, knots, or any other program material that can be found in the Sea Scout Manual. Every effort has been taken not to duplicate material that has been covered in required training courses prior to Seabadge.

### **Uniforms**

Seabadge Staff is required to have the following uniforms: 1) the U.S. Navy's style officers' Dress blue uniform and 2) the U.S. navy style officers' working khaki uniform. These are the official National Sea Scout Officer Uniforms that will be worn during the Seabadge Course. If selected, there will be a strict policy on the patches and awards displayed on the uniforms. We will be strictly following the BSA insignia guide. Staff serves as a role model for participants and as such will be required to wear the proper uniform in the proper manner.

### **Preparation**

Seabadge Staff will be expected to attend all Staff meetings and prepare their entire material well in advance of the Seabadge course. Seabadge staff will be expected to teach and provide mentorship to the participants during and after the Seabadge Course.

### **Application**

The completed application must be mailed to the course Yeoman by **June 1, 2004**. Make sure that Section A is completed by your local council.

Raymond Derk  
Seabadge C-III, Yeoman  
53 Ben Bryan Blvd.  
Grafton, WV 26354-9515

### **Questions**

Please address your questions to the Course Skipper, Ms. Susan Derk, 53 Ben Bryan Blvd., Grafton, WV 26354-9515. Susan can be contacted by phone at (304) 291-8078 or e-mail at [rsderk@labs.net](mailto:rsderk@labs.net).